

## REPORT INCIDENT

<b>Incident ID</b>	: INC-0349	<b>Date and Time of Reporting</b>	: 30-04-2026 13:53:40
<b>Actual Date and time of Incident</b>	: 22-04-2026 13:50:00	<b>Incident Category</b>	: Near Miss
<b>Incident Shift</b>	: Shift A (07:00-15:00)		

## LOCATION DETAILS

<b>Incident Happened?</b>	: Inside	<b>Vertical</b>	: Welspun Pipes Company LLC - KSA
<b>Unit</b>	: P - Welspun Pipes Company LLC	<b>Location</b>	: Dammam
<b>Plant</b>	: P - LSAW Plant	<b>Zone</b>	: P - Projects
<b>Sub Zone</b>	: -	<b>Department</b>	: P - HSSE
<b>Specific Location</b>	: Ardhas		

## NEAR MISS DETAILS

<b>Near Miss Category</b>	: High Potential	<b>Description of Near Miss</b>	: Near miss description
<b>Are there any person Injured?</b>	: No	<b>Is there is any Property Damage?</b>	: Yes
<b>Description</b>	: Near miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss description		

## Upload Details

<b>Image / Video Upload</b>		<b>Description</b>	: Near miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss description
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## Cause of Incident

<b>Probable Cause of Incident</b>	: Near miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss description	<b>Immediate Corrective Action</b>	: Near miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss description
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## WITNESS DETAILS

<b>Witnessed By</b>	: Welspun Employee	<b>Employee Name</b>	: Shivdhar Rajbhar
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<b>Department</b>	: 16000245 - Mechanical Maintenance	<b>Employee Code</b>	: 125178
<b>Witness Description</b>	: Near miss description Near miss description Near miss description Near miss description Near miss description Near miss description	<b>Witness Document</b>	:

## INCIDENT REPORTED BY

<b>Incident Reported By</b>	: Mohammad Jaffar A Saleem	<b>Designation</b>	: Assistant Manager
<b>Employee Code</b>	: 203830	<b>Department</b>	: P - HSSE
<b>Date</b>	: 30-04-2026		

## INVESTIGATION TEAM DETAILS

<b>Team Leader</b>	: 125178 - Shivdhar Rajbhar	<b>Designation</b>	: Welder		
<b>Employee Code</b>	: 125178	<b>Department</b>	: 16000245 - Mechanical Maintenance		
<b>Remarks</b>	: Near miss description Near miss description Near miss description				
<b>Assigned by Name</b>	: Abdulelah Hasan Edres	<b>Assigned by designation</b>	: Manager		
<b>Assigned by Employee Code</b>	: 204056	<b>Assigned by Department</b>	: P - HSSE	<b>Assigned On</b>	: 2026-04-30 14:00:26

<b>Team Member</b>	: Shivdhar Rajbhar	<b>Designation</b>	: Welder
<b>Employee Code</b>	: 125178	<b>Department</b>	: 16000245 - Mechanical Maintenance

## INCIDENT INVESTIGATION

<b>Did this incident result in ?</b>	: Fatal
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## PROPERTY DAMAGE

<b>Property Damage</b>	: Property Damage	<b>Nature of Damage</b>	: Nature of Damage
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INC-0349

<b>Estimate of Cost</b> : 100	<b>Object/ Equipment/ Substance Inflicting Harm</b> : Other objectives
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## WITNESS DETAILS

<b>Witnessed By</b> : Welspun Employee	<b>Employee Name</b> : 125178 - Shivdhar Rajbhar
<b>Department</b> : 16000245 - Mechanical Maintenance	<b>Employee Code</b> : 125178
<b>Description</b> : Near miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss description	
<b>Witness File</b> : <a href="#">View Document</a>	

## RISK POTENTIAL

<b>This incident could have realistically resulted in (tick appropriate box)</b>	: Potential <ul style="list-style-type: none"> <li>• No incapacity to work</li> <li>• Plant damage &lt; INR 500000</li> </ul>
<b>Chances of it happening?(What is the likelihood of a recurrence?)</b>	: Often

## CHRONOLOGY EVENT

<b>Who was involved?</b>	: Near miss description
<b>What was happening, what went wrong, what were the consequences?</b>	: Near miss description
<b>Where did it happen?</b>	: Near miss description
<b>When did it happen?</b>	: Near miss description
<b>Detailed Description (Interview witnesses Time and Location, Environmental Conditions, Positions of people, equipment &amp; Materials, Other witnesses, Directions given)</b>	: Near miss description
	: Near miss description
<b>Immediate Action Taken</b>	: Near miss description
<b>Has similar accident happened before ?</b>	: Yes
<b>Gaps in Emergency</b>	: Near miss description

## CAUSE CHECKLIST

<b>IMMEDIATE CAUSES (HUMAN/SYSTEM/PHYSICAL)</b>	
<b>ACTIONS</b>	

**Following Procedures**

Violation by individual

**Use of Tools & Equipments**

Improper use of equipment

**Use of Protective Methods**

improper use of tools

**Inattention/ Lack of**

Unintentional human error

**CONDITIONS**

**Protective System**

Inadequate guards or protective devices

**Tools, Equipment & Vehicles**

Defective equipment

**Work Exposures to**

Fire & explosion

**Work place Environment / Layout**

Congestion or restricted motion

**PERSONAL FACTORS**

**Physical capability**

Vision deficiency

**Physical condition**

Previous injury or illness

**Mental State**

Memory failure

**Mental Stress**

Preoccupation with problems

**Behavior**

Improper performance is rewarded-saves time or effort

**Skill Level**

Inadequate assessment of required skills

**JOB FACTORS**

**Training/knowledge Transfer**

Inadequate knowledge transfer-inability to comprehend

**Engineering/Design**

Inadequate purchasing

**Management/Supervision/Employee Leadership**

Conflicting role/responsibilities-unclear reporting relations ships

**Contractor Selection & Oversight**

Lack of contractor pre-qualifications

**Work planning**

Inadequate work planning

**Purchasing, Material Handling & Material Control**

Incorrect item received-inadequate specification to vendor

**Tools & Equipment**

Inadequate assessment of needs and risks

**Work Rules/ Policies/Standards/Procedures (PSP)**

Lack of PSP for the task-lack of defined responsibility for PSP

**Communication**

Inadequate horizontal communication between peers

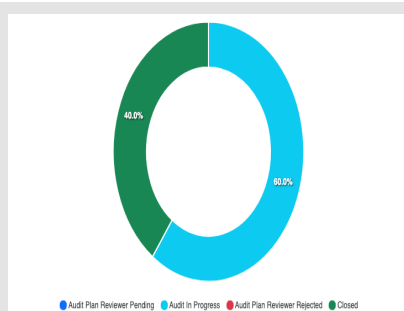
## CAUSE ANALYSIS

WHY 1	:	Inadequate horizontal communication between peers
WHY 2	:	Inadequate horizontal communication between peers
WHY 3	:	Inadequate horizontal communication between peers
WHY 4	:	Inadequate horizontal communication between peers
WHY 5	:	Inadequate horizontal communication between peers

## CORRECTIVE ACTION PLAN

<b>Corrective Action</b>	:	Near miss descriptionNear miss descriptionNear miss descriptionNear miss description	<b>Responsible Person</b>	:	Shivdhar Rajbhar
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**Target Date of Completion** : 30-04-2026



**Description :**

Near miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss descriptionNear miss description

## INVESTIGATION DONE BY

<b>Name</b>	:	Shivdhar Rajbhar	<b>Designation</b>	:	Welder
<b>Employee Code</b>	:	125178	<b>Department</b>	:	16000245 - Mechanical Maintenance
<b>Date</b>	:	30-04-26 14:01:10			

## HSE/PLANT/UNIT/FUNCTIONAL HEAD/COO/CEO APPROVAL

<b>Name</b>	:	Aisha Alhadi	<b>Designation</b>	:	Officer
<b>Employee Code</b>	:	204831	<b>Department</b>	:	P - HSSE
<b>Date</b>	:	30-04-2026 15:27:33			
<b>Remarks</b>	:	approved			

## Approval By HSE

<b>Name</b>	:	Aisha Alhadi	<b>Designation</b>	:	Officer
<b>Employee Code</b>	:	204831	<b>Department</b>	:	P - HSSE
<b>Date</b>	:	2026-04-30 15:28:52			
<b>Remarks</b>	:	Approved			
<b>Revision in HIARO and OCP required</b>	:	Yes			
<b>Doc No</b>	:	123	<b>Rev No</b>	:	123
<b>Rev Date</b>	:	30-04-2026	<b>Date of Re-joining of Injured Person</b>	:	30-04-2026
<b>Category of Incident</b>	:	MTI			

## INVESTIGATION CAPA - 1

<b>Corrective Action</b>	:	Near miss description Near miss description Near miss description Near miss description Near miss description	<b>Target Action Date</b>	:	30-04-2026
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**Description :**

Near miss description  
Near miss description  
Near miss description  
Near miss description  
Near miss description  
Near miss description  
Near miss description  
Near miss description

## ACTION DETAILS

<b>Submitted By</b>	:	Shivdhar Rajbhar		
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<b>Designation</b>	:	Welder
<b>Department</b>	:	16000245 - Mechanical Maintenance
<b>Submitted Date &amp; Time</b>	:	2026-04-30 15:41:33
<b>Target Date</b>	:	30-04-2026
<b>CA Comment</b>	:	Action remarks
<b>Uploaded Images</b>	:	<p>A donut chart with a legend below it. The legend includes: Audit Plan Reviewer Pending (blue), Audit In Progress (light blue), Audit Plan Reviewer Rejected (red), and Closed (green). The chart shows 40.0% in green (Closed) and 60.0% in light blue (Audit In Progress).</p>
<b>Description</b>	:	<p>description</p> <p>A donut chart with a legend below it. The legend includes: Audit Plan Reviewer Pending (blue), Audit In Progress (light blue), Audit Plan Reviewer Rejected (red), and Closed (green). The chart shows 40.0% in green (Closed) and 60.0% in light blue (Audit In Progress).</p>
<b>Description</b>	:	

## APPROVAL DETAILS

<b>Approval By</b>	:	Abdulelah Hasan Edres	<b>Approval Employee Code</b>	:	204056
<b>Approval Person's Designation</b>	:	Manager	<b>Approval Person's Department</b>	:	P - HSSE
<b>Approval Date &amp; Time</b>	:	2026-04-30 15:39:38			
<b>CA Performed By</b>	:	Shivdhar Rajbhar	<b>CA Performed Employee Code</b>	:	125178
<b>CA Performed Person's Designation</b>	:	Welder	<b>CA Performed Person's Department</b>	:	16000245 - Mechanical Maintenance
<b>CA Submitted Date &amp; Time</b>	:	2026-04-30 15:37:48			
<b>CA Comments</b>	:	Action remarks			
<b>Status</b>	:	Rejected			
<b>Reason</b>	:	rejected			

<b>Approval By</b>	:	Abdulelah Hasan Edres	<b>Approval Employee Code</b>	:	204056
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<b>Approval Person's Designation</b>	: Manager	<b>Approval Person's Department</b>	: P - HSSE
<b>Approval Date &amp; Time</b>	: 2026-04-30 15:42:42		
<b>CA Performed By</b>	: Shivdhar Rajbhar	<b>CA Performed Employee Code</b>	: 125178
<b>CA Performed Person's Designation</b>	: Welder	<b>CA Performed Person's Department</b>	: 16000245 - Mechanical Maintenance
<b>CA Submitted Date &amp; Time</b>	: 2026-04-30 15:41:33		
<b>CA Comments</b>	: Action remarks		
<b>Status</b>	: Approved		
<b>Reason</b>	: approved		